



ACADEMIC STAFF INSTITUTE

WEDNESDAY, MARCH 1, 2017

8:30AM – 1:30PM

VARSITY HALL, UNION SOUTH

7:45 - 8:30

Registration, Networking & Breakfast

8:30 - 8:35

Welcome

*Kevin Niemi, Chair of the Academic Staff Executive Committee
Elizabeth Foste, President of the Madison Academic Staff Network*

8:35 - 9:10

Keynote

Community Building and Racial Tension – How to Address It Correctly?

Michael Johnson, CEO of Boys and Girls Club of Dane County

9:20 - 10:15

Breakout Session 1 (Room Locations in Descriptions)

Cheese Research: Old School and New Frontiers

Mark E. Johnson, Distinguished Scientist, Wisconsin Center for Dairy Research

County Health Rankings & Roadmaps – What's It All About?

Kate Konkle, Action Center Team Director, County Health Rankings & Roadmaps

Enhancing Your Sphere of Influence in the Workplace

Susan Fuszard, Consultant, Employee Assistance Office; Rosa Garner, Ombuds

Robert's Rules and Effective Meetings

Jake Smith, Deputy Secretary of the Academic Staff



ACADEMIC STAFF INSTITUTE

10:30 - 11:25

Breakout Session 2 (Room Locations in Descriptions)

4W Global Design & Microenterprise Project

Julia Fillingame, Business Analyst, 4W Initiative's Design & Microenterprise Project

Just Add Water: Communities of Practice as Containers for Transformative Learning

Katherine Loving, Program Manager, Healthy Campus, University Health Services; Harry Webne-Behrman, Interim Director, HR Communities of Practice, Office of Human Resources

Maximizing Your Benefits: Getting Your Money's Worth

Thomasin Propson, Benefits Specialist, OHR

What Does Your UW-Madison Contract/Appointment Mean?

Patrick Sheehan, Director of Workforce Relations, OHR; Heather Daniels, Secretary of the Academic Staff

11:40 - 12:35

Breakout Session 3 (Room Locations in Descriptions)

ASPRO Legislative Update

Kathi Kilgore, Academic Staff Professionals Representative Organization (ASPRO) Lobbyist

Bias Issues on Campus: Student Reporting

Satya Chima, Bias Response and Advocacy Coordinator, Division of Student Life; Kathy Kruse, Assistant Dean of Students, Division of Student Life

Results from the Academic Staff Worklife Study: A First Analysis

Russell Dimond, Associate Director/Statistical Consultant, Social Science Computing Cooperative; Heather Daniels, Secretary of the Academic Staff

UW MIA Recovery and Identification

Leslie Eisenberg, Honorary Fellow, Anthropology; Charles Konsitzke, Associate Director, Biotechnology Center; Ryan Wubben, Clinical Associate Professor, SMPH; Thomas Zinnen, Outreach Program Manager III, Biotechnology Center

12:35

Lunch and Networking

Feel free to take a lunch with you, or eat lunch with colleagues in Varsity Hall.

BREAKOUT SESSION 1

Enhancing Your Sphere of Influence in the Workplace

Northwoods (3rd Floor)

Susan Fuszard, *Consultant, Employee Assistance Office*
Rosa Garner, *Ombuds*

This session will focus on proactive approaches to influence your work environment. There are times in most of our lives where we feel stuck or caught off guard and unsure how to respond. The good news is there are tools that can help. Participants will have opportunity for interactive discussions and problem solving.

Robert's Rules and Effective Meetings

Landmark (3rd Floor)

Jake Smith, *Deputy Secretary of the Academic Staff*

Do you serve on an organization that uses *Robert's Rules of Order*? Are you interested in how parliamentary procedure works during meetings? Parliamentarian Jake Smith will cover the basics of Robert's Rules and how it can be used in meetings of large assemblies and smaller committees.

County Health Rankings & Roadmaps – What's It All About?

Industry (3rd Floor)

Kate Konkle, *Action Center Team Director, County Health Rankings & Roadmaps*

The County Health Rankings are a homegrown Wisconsin resource that became a national resource in 2010. Since then, we have grown and are now County Health Rankings & Roadmaps. The Rankings model of health has become a standard platform for describing what drives health, and the work of the Roadmaps team serves as a foundation for community change work across the nation. We'll share the work of our team and the resources we produce to impact the health of communities around the country.

Cheese Research: Old School and New Frontiers

Agriculture (3rd Floor)

Mark E. Johnson, *Distinguished Scientist, Wisconsin Center for Dairy Research*

Mark Johnson, Assistant Director of the Center for Dairy Research, will talk about the center and its role in helping keep a strong cheese industry. Dr. Johnson will talk about the Wisconsin Center for Dairy Research and its role in helping maintain a strong cheese industry. He will also give a short summary on how cheese is made and how different cheeses develop unique flavors.

BREAKOUT SESSION 2

Just Add Water: Communities of Practice as Containers for Transformative Learning

Northwoods (3rd Floor)

Katherine Loving, *Program Manager, Healthy Campus, UHS*

Harry Webne-Behrman, *Interim Director, HR Communities of Practice, OHR*

Academic staff members at UW-Madison are connecting and learning together—formally and informally, across schools, colleges and departments—to improve practice, collaborate, share information, problem solve, and innovate. Learn the formula for successful communities of practice and examine their potential for promoting growth, development, engagement and deep satisfaction in professional community.

What Does Your UW-Madison Contract/Appointment Mean?

Landmark (3rd Floor)

Heather Daniels, *Secretary of the Academic Staff*

Patrick Sheehan, *Director of Workforce Relations, Office of Human Resources*

This session is intended for early career academic staff or academic staff who are unfamiliar with different aspects of their appointment. Learn everything you need to know about your appointment at UW-Madison. The session will cover letters of appointment, titling, promotions, job security, funding and layoff/non-renewals.

Maximizing Your Benefits: Getting Your Money's Worth

Industry (3rd Floor)

Thomasin Propson, *Benefits Specialist, Office of Human Resources*

Choose wisely, save money! Employee benefits are part of overall compensation. Do you use the UW's plans in a way that maximizes their value? This session offers strategies to employees newer to the State/UW which may increase income today and pay off into retirement.

4W Global Design and Microenterprise Project

Agriculture (3rd Floor)

Julia Fillingame, *Business Analyst, 4W Initiative's Global Design Microenterprise Project*

This session will provide an overview of the Global Design & Micro-enterprise Project, which is an interdisciplinary approach to economic development opportunities for women artisans in 5 countries including Nepal, India, Kenya, Ecuador and Mexico. The project requires collaboration between faculty, graduate students, and undergraduate students from the School of Human Ecology and the Wisconsin School of Business. We are a part of the 4W Initiative embracing women, well-being, Wisconsin and the world.

BREAKOUT SESSION 3

Bias Issues on Campus: Student Reporting

Northwoods (3rd Floor)

Satya Chima, *Bias Response and Advocacy Coordinator, Division of Student Life*
Kathy Kruse, *Assistant Dean of Students, Division of Student Life*

This session will give you an overview of the bias incidents on-campus over the past year, along with the University's process of responding. We will discuss the reporting options, how you can intervene and support students, along with the role of the bias response advisory board.

ASPRO Legislative Update

Landmark (3rd Floor)

Kathi Kilgore, *ASPRO Lobbyist*

Hear a legislative update from ASPRO's Lobbyist on how the State Budget could impact you. Learn about the advocacy arm of the Academic Staff and how you can work with ASPRO to advance academic staff issues with legislators, the Governor and the UW Administration.

Results from the Academic Staff Worklife Study: A First Analysis

Industry (3rd Floor)

Heather Daniels, *Secretary of the Academic Staff*
Russell Dimond, *Associate Director/Statistical Consultant, Social Science Computing Cooperative*

For the first time in spring 2016, a survey on Academic Staff Worklife was distributed to all academic staff on campus. The survey instrument mirrored the instrument used for the Faculty Worklife Surveys by WISELI. Some of the early data analysis from the survey will be shared at this session. In particular, the data regarding compensation, workload, career progression, leaving UW-Madison, and unrecognized work will be presented. This data forms the basis for a white paper on academic staff compensation that is in draft form. Main themes from the whitepaper will be presented for feedback.

UW MIA Recovery and Identification

Agriculture (3rd Floor)

Leslie Eisenberg, *Honorary Fellow, Anthropology*
Charles Konsitzke, *Associate Director, Biotechnology Center*
Ryan Wubben, *Clinical Associate Professor, School of Medicine and Public Health*
Thomas Zinnen, *Outreach Program Manager III, Biotechnology Center*

The Missing in Action (MIA) Recovery and Identification Project (RIP) is a project focused on advancing the recovery of MIA's by involving an academic blend of knowledge and research as well as educating students in a number of scholarly disciplines.

SPECIAL THANKS

Organizing Committee

J.J. Andrews
Aaron Crandall
Tim Dalby
Heather Daniels
Elizabeth Foste
Heather Mc Fadden

Brady Minter
Mallory Musolf
Kevin Niemi
Tameka Porter
Jake Smith

Conference Assistance

Heather Daniels
Nancy Loehr
Betsy Pierce

Jake Smith
Tammy Starr

Speakers

Satya Chima
Heather Daniels
Russell Dimond
Leslie Eisenberg
Julia Fillingame
Susan Fuszard
Rosa Garner
Mark Johnson
Michael Johnson
Kathi Kilgore

Kate Konkle
Charles Konsitzke
Kathy Kruse
Katherine Loving
Thomasin Propson
Patrick Sheehan
Jake Smith
Harry Webne-Behrman
Ryan Wubben
Thomas Zinnen

Sponsored by:

Academic Staff Governance
Academic Staff Professionals Representation Organization (ASPRO)
Madison Academic Staff Network (MASN)
Office of the Secretary of the Academic Staff
Office of Talent Management

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